

SEIZE *the Landscape!*



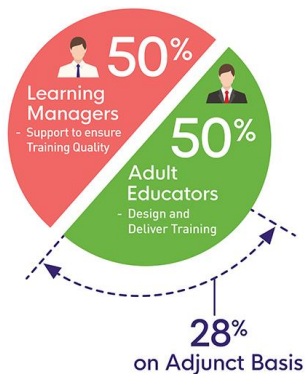
The Training and Adult Education (TAE) sector is a critical enabler that supports enterprises in their adoption of **SkillsFuture** to improve business performance through the **up-skilling and re-skilling** of their employees, and ensures we stay **relevant and competitive** as a skilled workforce.



View the complete Skills Framework for Training and Adult Education

TAE SECTOR INFORMATION

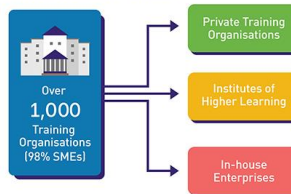
WORKFORCE



EMERGING TRENDS

- Learning Technology**
Integrate technology in learning design and delivery to create optimum learning experience
- Workplace Learning**
Develop bespoke learning interventions, which solve specific business performance gaps
- Internationalisation**
Explore overseas growth to create more business and job opportunities
- Learning Modes and Contextualised Learning Experience**
Integrate different learning modes to facilitate knowledge and skill transfer more effectively
- Data Analytics**
Collect and analyse data to develop more effective and contextualised learning experience

SECTOR LANDSCAPE



INDUSTRY TRANSFORMATION MAP

KEY THRUSTS

- Increasing Productivity
- Driving Innovation
- Professionalising Jobs & Deepening Skills

ADAPT *your Practice!*



The Skills Framework is developed for the Singapore workforce to **promote skills mastery** and **lifelong learning**.

It equips individuals to make informed decisions about career choices, as well as take responsibility for **skills upgrading** and **career planning**.



View the complete Skills Framework for Training and Adult Education

SKILLS & COMPETENCIES



TECHNICAL SKILLS AND COMPETENCIES

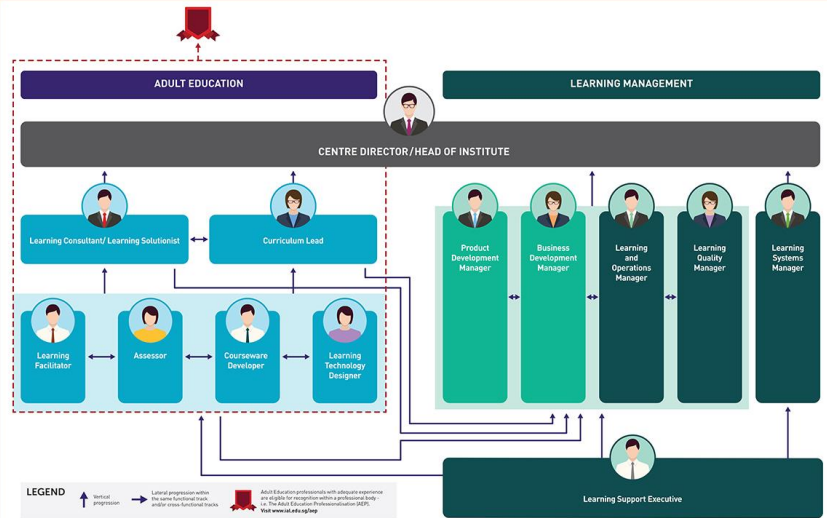
- Learning Analytics and Data Management
- Learning Solution Design
- Performance Management
- ...



GENERIC SKILLS AND COMPETENCIES

- Sense Making
- Transdisciplinary Thinking
- Virtual Collaboration
- ...

SKILLS FRAMEWORK FOR TAE – CAREER PATHWAYS & JOB ROLES





TRANSFORM *with ACLP!*

The WSQ Advanced Certificate in Learning and Performance (ACLP) is designed to prepare TAE professionals to navigate the transformed TAE landscape.

With increasing competition, evolving skills and advancement of technology, ACLP is set to reflect and address these changes of in-demand skills within the sector.

SKILLS IN DEMAND

Identified in the TAE Skills Framework



Learning Technology

- Emerging Technology Synthesis
- Learning Technology Design
- User Interface Design



Workplace Learning

- Learning Solution Design
- Organisational Impact Analysis
- Workplace Learning Delivery
- Workplace Performance Diagnosis



Learning Modes and Contextualised Learning Experience

- Learning Experience Delivery
- Learning Mode Design
- Technology-enabled Learning Delivery



Data Analytics

- Organisational Impact Analysis
- Research Data Analysis



Learners Support

- Group Dynamics Facilitation
- Coaching and Mentoring



Business Acumen

- Business Environment Analysis
- Business Opportunities Development

ADVANCED CERTIFICATE IN LEARNING AND PERFORMANCE

FOR THE NOVICE

Take ALL 5 Modules!

- Facilitate Learning Experiences for Adult Learners
- Adopt Skills Frameworks for Professional Growth
- Facilitate Technology-Enabled Learning
- Facilitate Workplace Learning
- Design Learning Solutions to Address Performance Needs

Elective, choose ONLY 1

- Interpret WSQ & Assess Competence
- Assess Workplace Learning

Confirm & GRADUATE!

ADVANCED CERTIFICATE IN LEARNING AND PERFORMANCE

FOR THE EXPERIENCED

Choose ANY combination of Modules!

- Facilitate Learning Experiences for Adult Learners
- Adopt Skills Frameworks for Professional Growth
- Facilitate Technology-Enabled Learning
- Facilitate Workplace Learning
- Design Learning Solutions to Address Performance Needs
- Interpret WSQ & Assess Competence
- Assess Workplace Learning

Confirm & GROW!

IAL Seizes, Adapts & Transforms!



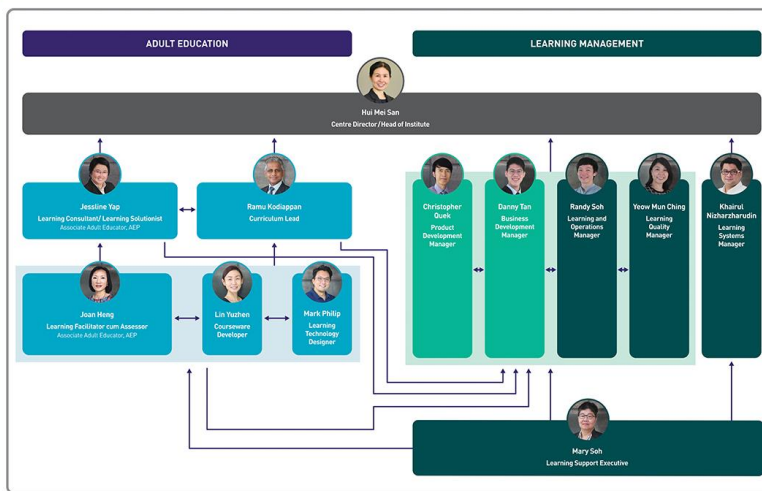
The Institute for Adult Learning (IAL) is at the forefront of building capabilities and continuing professional development for an effective, innovative and responsive CET sector.

IAL adopts the Skills Framework for TAE by seizing the new landscape, adapting our learning practices and transforming our initiatives to pave the way for success in your TAE journey.



Visit IAL website

SKILLS FRAMEWORK FOR TAE – CAREER PATHWAYS & JOB ROLES



INITIATIVES & PROGRAMMES

SUPPORTING INITIATIVES

Centre for Learning & Performance

LEARNING @WORK

ADULT EDUCATION PROFESSIONALISATION

ADULT EDUCATION NETWORK

INLAB

PROGRAMMES

Advanced Certificate in Learning and Performance (ACLP)

Certified Workplace Learning Specialist (CWLS)

Continuing Professional Development (CPD)

Industry Transformation Vanguard (ITV) Series